### NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

March 13, 2017

### HIGH SCHOOL CAFETERIA

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

**Public Comments**. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

### **UPCOMING BOARD MEETINGS**

Public Meeting: Monday, April 24, 2017, High School Cafeteria at 7:30 P.M. Public Meeting: Monday, May 22, 2017, High School Cafeteria at 7:30 P.M.

# NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY

### **PUBLIC MEETING**

### March 13, 2017

7:30 p.m.

### **High School Cafeteria**

II.	ROLL CALL	Mrs. Gilgallon Mrs. Higgins Mr. Blanco Mrs. Martin	
		Mrs. Martin Mr. McDermott	
III.	SALUTE TO THE FLAG		

### IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of March 13, 2017, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 2, 2017, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen <u>RECORD</u> of Hackensack and Star Ledger of Newark.

### V. <u>CORRESPONDENCE</u>

**CALL TO ORDER** 

### **Superintendent's Statement**

I.

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while

you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligation to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

#### VI. **MINUTES**

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11	ı	$1\mathbf{O}1$	10 00	1112	TAT.	muics	mavc	UCCII	211011	w	u	Doard	101	approva	и.

The fo	ollowing Minutes have been given to the Bo	oard for approval:	
A.	Motion to approve the minutes of the Pub	olic Work Session of	February 27, 2017
B.	Motion to approve the minutes of the Pub	olic Meeting of Febru	ary 27, 2017.
C.	Motion to approve the minutes of the Exc	ecutive Session of Fe	bruary 27, 2017.
On M	otion by, secon	nd by	
	ssion: Ro		
		Mrs. Gilgallon Mrs. Higgins	
		Mrs. Martin Mr. McDermott	
VII.	HEARING OF THE PUBLIC		
Motio	on to close the Hearing of Citizens made by		, second by
	Discussion:		
		Mrs. Gilgallon	
		Mrs. Higgins	
		Mr. Blanco	
		Mrs. Martin	
		Mr. McDermott	

# A. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER, SUBSTITUTE PARAPROFESSIONALS, AND A SUBSTITUTE CLERK, FOR THE 2016-2017 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of approve the employment of the following Substitute Teacher, Substitute Paraprofessionals, and a Substitute Clerk, for the 2016-2017 school year:

#### SUBSTITUTE TEACHER

**Angela Sanita-Soto\*\*** (Pending receipt of County Substitute Certification) \*\*pending completion of all required employment paperwork.

### SUBSTITUTE PARAPROFESSIONALS

(Classroom Aides and Lunchroom Aides)

**Sheila Keoghan**, pending criminal history clearance and completion of all required employment paperwork.

**Angela Sanita-Soto**, pending completion of all required employment paperwork.

#### SUBSTITUTE CLERK

**Sheila Keoghan**, pending criminal history clearance and completion of all required employment paperwork.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of a Substitute Teacher, Substitute Paraprofessionals, and a Substitute Clerk, for the 2016-17 school year, as set forth above.

, second	•
Roll Call	
Mrs. Gilgallon	
Mrs. Higgins	
Mr. Blanco	
Mrs. Martin	
Mr. McDermott	
	. Roll Call Mrs. Gilgallon Mrs. Higgins Mr. Blanco Mrs. Martin

# B. RESOLUTION TO APPROVE THE EMPLOYMENT OF PARAPROFESSIONALS, FOR THE 2016-2017 SCHOOL YEAR.

**WHEREAS,** the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Paraprofessionals, for the 2016-2017 school year:

Michelle Costello, as a One-on-One Special Education Aide and Lunchroom Aide at Washington School (replacing Samantha Veneziano), for the period beginning on or about March 14, 2017 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits.

**Jesse Dembowski,** as a **One-on-One Special Education Golf Aide** at North Arlington High School, at the hourly rate of \$15.75, for a maximum of 90 hours, for the period beginning on or about March 20, 2017 through June 30, 2017.

**Sheila Keoghan**, as a **Lunchroom Aide** at Roosevelt School, for the period beginning on or about March 20, 2017 through June 30, 2017, at the hourly rate of \$12.75, for approximately 2 hours per day, *pending criminal history clearance and completion of all required employment paperwork*.

**BE IT RESOLVED,** that the North Arlington Board of Education approved the employment of Paraprofessionals for the 2016-2017 school year, as set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco	
	Mrs. Martin	
	Mr. McDermott	

C. RESOLUTION TO RESCIND THE APPOINTMENT AND APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS ADVISORS TO EXTRA-CURRICULAR ACTIVITIES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2016-2017 SCHOOL YEAR.

**WHEREAS,** the Superintendent of Schools recommends that the North Arlington Board of Education rescind the appointment of **Jessica Vassallo** as the Senior Class Co-Advisor at North Arlington High School, effective February 1, 2017.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education appoint **Joanna Salway** as the *sole* Senior Class Advisor at North Arlington High School, effective February 1, 2017.

**BE IT RESOLVED,** that the North Arlington Board of Education rescinds the appointment of **Jessica Vassallo** as the Senior Class Co-Advisor at North Arlington High School, effective February 1, 2017.

**BE IT FURTHER RESOLVED,** that the North Arlington Board of Education appoints **Joanna Salway** as the *sole* Senior Class Advisor at North Arlington High School, effective February 1, 2017.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco	
	Mrs. Martin	
	Mr McDermott	

D. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches at North Arlington High School, for the 2017-2018 school year:

### **CROSS COUNTRY**

**Stephanie Sinclair, Head Cross Country Coach,** at a stipend of \$5,000.

### **FOOTBALL**

Paul Savage, Head Football Coach, at a stipend of \$9,068.

### SOCCER, BOYS

Jesse Dembowski, Head Boys' Soccer Coach, at a stipend of \$7,502.00, includes longevity.

**Kevin Barber, Assistant Boys' Soccer Coach**, at a stipend of \$4,275.

### **SOCCER, GIRLS**

Luigi DePinto, Assistant Girls' Soccer Coach, at a stipend of \$4,275. Karen Smith, Assistant Girls' Soccer Coach, at a stipend of \$4,275.

### **VOLLEYBALL, GIRLS**

**Joseph Cioffi, Head Girls' Volleyball Coach**, at a stipend of \$7,502.00, includes longevity.

**Tara Fisher, Assistant Girls' Volleyball Coach**, at a stipend of \$4,275.

Faith Araujo, Assistant Girls' Volleyball Coach, at a stipend of \$4,275.

<b>BE IT RESOLVED,</b> that the North appointment of Coaches at North Arling as set forth above.	•	1 1
On Motion by	second by	
Discussion:		
Discussion.	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco	
	Mrs. Martin Mr. McDermott	
E. RESOLUTION TO APPROV ABSENCE FOR A CERTIFIC	E AN EXTENDED MEDICA ATED STAFF MEMBER.	L LEAVE OF
WHEREAS, the Superintendent of School Education approve a retroactive, ex Vassallo, Teacher at North Arlington H 17, 2017, without pay and without medical BE IT RESOLVED, that the North retroactive, extended Medical Leave of	tended Medical Leave of Absertigh School, from March 6, 2017 cal benefits.  Arlington Board of Education	nce for <b>Jessica</b> through March on approved a
Arlington High School, from March 6, without medical benefits.	2017 through March 17, 2017, v	
On Motion by		•
Discussion:		
	Mrs. Gilgallon Mrs. Higgins	
	Mr. Blanco	<del></del>
	Mrs. Martin	
	Mr. McDermott	
F. RESOLUTION TO REVISE STAFF MEMBERS, FOR THE	THE ASSIGNMENT OF CE E 2017-2018 SCHOOL YEAR.	RTIFICATED
<b>WHEREAS</b> , the Superintendent of Schoof Education revise the assignments of 2017-2018 school year:		_
<b>Denise Callahan</b> , from full-time Teacher School to full-time <b>Teacher of the Ha</b> effective September 1, 2017.		_
Rose Ellen Lorber-Termaat, from fu Arlington High School to full-time Tea Middle School, effective September 1, 2	cher of the Handicapped at N	1 1

**Christopher Moore**, from full-time Teacher of Physics at North Arlington High School to full-time **Teacher of General Science at North Arlington Middle School**, effective September 1, 2017.

Theresa Whalen, from full-time Teacher of the Handicapped at North Arlington Middle School to full-time Teacher of the Handicapped at North Arlington High School, effective September 1, 2017.

**Doris Fitzgerald**, from full-time Teacher of the Handicapped at North Arlington High School to full-time **Teacher of the Handicapped at North Arlington Middle School**, effective September 1, 2017.

**Cynthia Branco**, from full-time Teacher of Art at all 3 elementary schools, North Arlington Middle School, and North Arlington High School to full-time **Teacher of Art at North Arlington High School**, effective September 1, 2017.

Shirlene DuJack, from full-time Teacher of Art at North Arlington High School to full-time Teacher of Art at all 3 elementary schools, North Arlington Middle School, and North Arlington High School, effective September 1, 2017.

**Frances Lipsky**, from full-time Guidance Counselor at North Arlington High School to full-time **Guidance Counselor at North Arlington Middle School**, effective September 1, 2017.

**Peter Nicolle**, from full-time Teacher of Chorus/Music at all three elementary schools and North Arlington Middle School to full-time **Teacher of Chorus/Music at all three elementary schools**, effective September 1, 2017.

**David Mullen**, from full-time Teacher of Music at all 3 elementary schools to full-time **Teacher of Music at North Arlington Middle School**, effective September 1, 2017.

**Emily Kastner**, from (full-time) .50 Teacher of Music at North Arlington High School and .50 Teacher of Music at North Arlington Middle School to **half-time** (.50) Teacher of Music at all 3 elementary schools, effective September 1, 2017.

**William Haines**, from full-time Teacher of Science at North Arlington Middle School to full-time **Elementary School Teacher at Jefferson School**, effective September 1, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education revised the assignments of certificated staff members, for the 2017-2018 school year, as set forth above.

On Motion by,	second by	
Discussion:		
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco	<del></del>
	Mrs. Martin	
	Mr. McDermott	
G. RESOLUTION TO APPROVE REARING LEAVE UNDER T CERTIFICATED STAFF MEMI	THE FMLA/NJ FAMILY A	
<b>RESOLVED</b> that Juliann Sedlock ("Sedler from May 22, 2017 to June 23, 2017 in certain on or around June 21, 2017. It compensation for the Memorial Day holidates	onnection with the anticipated During this time Sedlock wil	delivery of her
<b>RESOLVED</b> that Sedlock be granted in FMLA and the New Jersey Family Le November 9, 2017. This leave shall be prof medical benefits.	eave Act from September 5,	2017 through
<b>RESOLVED</b> that the leave dates set forth actual delivery date of Sedlock's child.	n herein are subject to change	based upon the
On Motion by,	•	•
Discussion:		
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco Mrs. Martin	
	Mr. McDermott	
H. RESOLUTION TO ACCEPT RE	ESIGNATIONS.	
WHEREAS, the Superintendent of School of Education accept the following resignati		Arlington Board

**Amanda Galasso**, as a **Classroom Aide and Lunchroom Aide** at Washington School, effective Mach 17, 2017.

Jessica Barber, as the Head Cheerleading Coach at North Arlington High School,

effective at the end of the 2016-2017 Winter Season.

**BE IT RESOLVED**, that the North Arlington Board of Education accepted the resignations, set forth above.

	, second by	·
Discussion:	Roll Call:	
	Mrs. Gilgallon	- <del></del>
	Mrs. Higgins	
	Mr. Blanco Mrs. Martin	
	Mr. McDermott	<del></del>
	RMIT THE CONTINUED RESII DENT, FOR THE 2016-2017 SCH	
of Education permit a student w finish his senior year at North	t of Schools recommends that the Northead name is on file at the Superior Arlington High School for the 2013 ducation will not be responsible for	ntendent's Office, to 16-2017 school year.
whose name is on file at the Su Arlington High School, for the	North Arlington Board of Education perintendent's Office, to finish his 2016-2017 school year. The North period for his transportation to and from the second secon	senior year at North Arlington Board of
On Motion by	, second by	
Discussion:		
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco	
	Mrs. Martin	
	Mr. McDermott	
	FIRM THE SUPERINDENT'S D AIDATION/BULLYING INVEST	

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

1.	39604_TJES_01132017
2.	39709_GWES_01182017
3.	40232_GWES_02062017
4.	40064_GWES_01302017
5.	39720_NAMS_01182017
6.	40268_NAMS_02072017
7.	40251_NAHS_02062017
8.	39631_NAHS_01132017
9.	40321_NAHS_02082017
10.	40638_NAHS_02212017

On Motion By	, second	•
Discussion:	Roll Call	•
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco	
	Mrs. Martin	
	Mr. McDermott	

# K. RESOLUTION TO APPROVE THE SECOND READING AND ADOPTION OF REVISED/NEW POLICIES AND REGULATIONS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading and adoption of the following revised/new Policies and Regulations:

### **Policies:**

0132	Executive Authority
0134	Board Self Evaluation
0141	Board Member Number and Term
0143	Board Member Election and Appointment
0144	Board Member Orientation and Training
0146	Board Member Authority
0151	Organization Meeting
0152	Board Officers
0153	Annual Appointments
0168	Recording Board Meetings
0171	Duties of Board President and Vice President
0173	Duties of Public School Accountant
1510	Americans With Disabilities Act
2415.30	Title I – Educational Stability for Children in Foster Care (New)
2418	Section 504 of the Rehabilitation Act of 1973 – Students (New)
2428.1	Standards-Based Instructional Priorities (New)
2468	Independent Educational Evaluations (New)
3142	Nonrenewal of Nontenured Teaching Staff Member
3212	Attendance
3230	Outside Activities
3232	Tutoring Services
3281	Inappropriate Staff Conduct
3322	Staff Member's Use of Personal Cellular Telephones/Other
	Communications Devices
3324	Right of Privacy (New)
4124	Employment Contract
4146	Nonrenewal of Nontenured Support Staff

4212	Attendance
4230	Outside Activities
4281	Inappropriate Staff Conduct
4282	Use of Social Networking Sites (New)
4322	Staff Member's Use of Personal Cellular Telephones/Other
	Communication Devices
4324	Right of Privacy
4351	Healthy Workplace Environment
5116	Education of Homeless Children
5337	Service Animals
7101	Educational Adequacy of Capital Projects
8330	Student Records
8690	Monitoring Devices on School Vehicles
8760	Student Accident Insurance
8820	Opening Exercises/Ceremonies
9181	Volunteer Athletic Coaches and Co-Curricular Activity
	Advisors/Assistants
9700	Special Interest Groups

### **Regulations:**

R 1510	Americans With Disabilities Act
R 2418	Section 504 of the Rehabilitation Act of 1973 – Students (New)
R 3230	Outside Activities
R 3232	Tutoring Services
R 3281	Inappropriate Staff Conduct
R 4146	Nonrenewal of Nontenured Support Staff Employment Contracts
R 4230	Outside Activities
R 4281	Inappropriate Staff Conduct
R 5116	Education of Homeless Children
R 7101	Educational Adequacy of Capital Projects (New)
R 8330	Student Records

**BE IT RESOLVED**, that the North Arlington Board of Education approved the second reading and adoption of revised/new Policies and Regulations, as set forth above.

On Motion By	, second	·
Discussion:	Roll Call	•
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco	
	Mrs. Martin	
	Mr. McDermott	

## L. RESOLUTION TO APPROVE THE FIRST READING OF REVISED/NEW POLICIES AND REGULATIONS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following revised/new Policies and Regulations:

Policy Number	Title		
5330.04	Administering An Opioid Antidote (new)		
7510	Use of School Facilities		
8540	School Nutrition Programs		

<b>Regulation Number</b>	Title
R 6470	Payment of Claims
R 7510	Use of School Facilities

**BE IT RESOLVED**, that the North Arlington Board of Education approved the first reading of revised/new Policies and Regulations, as set forth above.

On Motion By	, second	•
Discussion:	Roll Call	•
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco	
	Mrs. Martin	
	Mr. McDermott	

### M. RESOLUTION TO ABOLISH A REGULATION.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education abolish Regulation R 8540 Free and Reduced Meals.

**BE IT RESOLVED**, that the North Arlington Board of Education abolished Regulation R 8540 Free and Reduced Meals.

On Motion By	, second	
Discussion:	Roll Call	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco	
	Mrs. Martin	
	Mr. McDermott	

N. RESOLUTION TO APPROVE SHARED SERVICE AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND THE BOROUGH OF NORTH ARLINGTON, FOR THE ISSUANCE OF MAGNETIC ACCESS CARDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Shared Service Agreement between the North Arlington Board of Education and the Borough of North Arlington, for the Issuance of Magnetic Access Cards.

d f

	Arlington Board of Education approved the Shared Arlington Board of Education and the Borough of
North Arlington, for the Issuance of M	· · ·
Troitii 7 tilligton, for the Issuance of tri	agnetic recess cards.
On Motion By	, second
Discussion:	. Roll Call .
	Mrs. Gilgallon Mrs. Higgins Mr. Blanco
	Mrs. Higgins
	Mr. Blanco
	Mrs. Martin
	Mr. McDermott
	T BOARD OF EDUCATION POLICIES AND IT B OF THE IDEA AND STATEMENT OF 16-2017 SCHOOL YEAR.
of Education adopt the Board of Educ Part B of the IDEA and N.J.A.C. 6A:1	chools recommends that the North Arlington Board ation Policies and Procedures for Eligibility under 14-1.1, N.J.A.C. 6A:14-1.2(b) and (c) Statement of the New Jersey Department of Education
Education Policies and Procedures for 6A:14-1.1, N.J.A.C. 6A:14-1.2(b) and	Arlington Board of Education adopt the Board of Eligibility under Part B of the IDEA and N.J.A.C. (c) Statement of Assurances for 2016-2017, as set ent of Education Office of Special Education
On Motion By	. second .
Discussion:	
	Mrs. Gilgallon
	Mrs. Gilgallon Mrs. Higgins
	Mr. Blanco
	Mrs. Martin
	Mr. McDermott

P. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT AND PURSUANT TO BOARD POLICY, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

	Name/Position	Date	Event/Location	Cost
1.	Alyce Cusano	3/14/17	NJBCT District Test	No Cost
	Supervisor of Student Personnel		Coordinator Training	
	Services		Saddle Brook, NJ	
2.	Kathleen Marano	3/10/2017	Annual Nonpublic	Mileage,
	School Business Administrator		Transportation Meeting	only
			Wayne, NJ	
3.	Samantha Dembowski	3/10/2017	Annual Nonpublic	Mileage,
	Assistant School Business		Transportation Meeting	only
	Administrator		Wayne, NJ	
4.	Kathleen Marano	3/28/17	ESSA – Fiscal Requirements	Mileage,
	School Business Administrator		for Nonpublic School	only
			Services	
			New Providence, NJ	
5.	Samantha Dembowski	3/28/17	ESSA – Fiscal Requirements	Mileage,
	Assistant School Business		for Nonpublic School	only
	Administrator		Services	
			New Providence, NJ	
6.	Kathleen Marano	6/6 thru	ASBO Conference	Mileage,
	School Business Administrator	6/9/17	Atlantic City, NJ	only
7.	Samantha Dembowski	6/6 thru	ASBO Conference	Mileage,
	Assistant School Business Administrator	6/9/17	Atlantic City, NJ	only
8.	Kevin Blackford	4/5/17	Enhancing the Quality of	No Cost
	HS Teacher		Your Structured Learning	
			Experiences, Paramus, NJ	
9.	Lauren Johnson	4/5/17	Enhancing the Quality of	No Cost
	HS Teacher		Your Structured Learning	
			Experiences, Paramus, NJ	
10.	Jennifer Rodriguez	3/10/17	Affirmative Action Officer	\$150.00,
	Principal, Jefferson School		Workshop	already
			Monroe Township, NJ	paid from
				account
11.	Danielle Johnson	3/20/17	PLAAFP Follow-Up	No Cost
	LDT/C		Training	
			Paramus, NJ	

12.	Carolyn Kropp Social Worker	8/23/17	Handle With Care Re- Certification Program	\$450.00
	Social Worker		Jersey City, NJ	
13.	Gina Selpe School Psychologist	8/23/17	Handle With Care Re- Certification Program Jersey City, NJ	\$450.00
14.	Dr. Lynne Crawford Supervisor of Special Education	3/20/17	PLAAFP Train the Trainer Follow-Up Training Paramus, NJ	No Cost
15.	Nicole Russo, Principal North Arlington Middle School	3/27/17	Raise Reading and Writing Proficiency and Increase PARCC Scores (ALATNJ) Wayne, NJ	No Cost
16.	Elaine Jaume, Principal Washington School	3/27/17	Raise Reading and Writing Proficiency and Increase PARCC Scores (ALATNJ) Wayne, NJ	No Cost
17.	Christopher Mingoia, Principal North Arlington High School	3/27/17	Raise Reading and Writing Proficiency and Increase PARCC Scores (ALATNJ) Wayne, NJ	No Cost
18.	Frances Lipsky HS Guidance Counselor	3/30/17	Update to NJ Anti-Bullying Bill of Rights Act and Lawful Management of HIB Records, Lodi, NJ	Mileage, only
19.	Elaine Jaume, Principal Washington School	3/23/17	Bergen County School Security Working Group Paramus, NJ	No Cost

**BE IT RESOLVED**, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion By	, second	•
Discussion:	Roll Call	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco	<del></del>
	Mrs. Martin	
	Mr. McDermott	

### FINANCE COMMITTEE

Mr. Blanco, Chairman

Mr. Higgins, Co-Chairman

- 1. **BE IT RESOLVED** by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - A. The budget transfers be approved for March 2017.
  - B. The bills and claims for March 2017 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for February 28, 2017, and March 15, 2017 (estimated) and March 30, 2017 (estimated).

Date Amount		
February 28, 2017	\$ 773,553.54	
March 15, 2017	\$ 700,000 est.	
March 30, 2017	\$ 700,000 est.	
Total	\$2,173,553.54	

On Motion by	, second by	
Discussion:	Roll Call:	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco	
	Mrs. Martin	
	Mr. McDermott	

## 2. MOTION TO APPROVE THE SUBMISSION OF THE TENTATIVE 2017-2018 SCHOOL BUDGET

**WHEREAS** the North Arlington Board of Education is responsible for the preparation of an annual school budget that is to be submitted to the County Superintendent of Schools for her review; and

**WHEREAS** the North Arlington Board of Education has developed assumptions, constraints and priorities to guide the Board of Education, the Superintendent of Schools, and the Business Administrator in preparing a budget for the 2017-2018 school year; and

WHEREAS the North Arlington Board of Education has directed the Superintendent of Schools and the Business Administrator to prepare a budget for the 2017-2018 school year, using the guidelines established by the State Department of Education; and

**WHEREAS** the North Arlington Board of Education has deliberated on the budget that has been prepared by the authorized parties.

**BE IT RESOLVED** that the North Arlington Board of Education approves the submission of the tentative 2017-2018 school district budget for submission to the County Superintendent of Schools as follows:

Tax Levy	Budget	<u>Local</u>
<u>Tax Levy</u>		
General Fund	\$29,597,589	\$25,234,582
Total Special Revenue Fund	\$ 933,894	-
Total Debt Service Fund	<u>\$ 513,387</u>	\$ 363,386
	\$31,044,870	\$25,597,968

**BE IT FURTHER RESOLVED** that the budget includes Banked Cap in the amount of \$579,258 for an enrollment adjustment in the General Fund Tax Levy, in accordance with N.J.S.A. 18A:7F-37. The amount of banked cap requested is only the amount used to increase the tax levy; and will be used to fund the costs for Planning, Schematic Design, Development and Construction Documentation, and Civil Engineering for the addition to Roosevelt Elementary School and additional costs for out of district tuition.

**BE IT FURTHER RESOLVED** that the use of Banked Cap cannot be deferred or incrementally completed over a longer period of time; and Banked Cap was discussed and adopted.

**BE IT FURTHER RESOLVED** that the budget includes an enrollment adjustment of \$146,438 for health benefits necessitated by increased costs, in its General Fund Tax Levy, in accordance with N.J.A.C. 6A:23A-10.3(b), the need for and the amount of the unused spending authority be included in the base budget.

**BE IT FURTHER RESOLVED** that the Board ratify and confirm the transfer of \$150,000 from Capital Projects I (Referendum Account) to Debt Service to reduce the debt service tax levy.

**BE IT FURTHER RESOLVED** that the North Arlington Board of Education authorizes the Superintendent of Schools and the Business Administrator to amend this budget to whatever degree necessary in order to meet State budgetary requirements and directives for submission to the County Office.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco	
	Mrs. Martin	
	Mr. McDermott	

3. MOTION TO APPROVE TRAVEL MAXIMUM REIMBURSEMENT BE IT RESOLVED that the North Arlington Board of Education approved the following:

**WHEREAS** school district policy #3440 and N.J.A.C. 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for travel by board members, administration and staff to workshops, seminars, meetings, training sessions or other assemblies deemed necessary or appropriate in accordance with board policy.

		<u>2017-2018</u>
Account No.	11-000-223-320-18-033A	\$12,000
	11-000-230-590-19-0362	\$ 2,000
	11-000-230-890-19-0364	\$ 1,800
	11-000-240-800-06-0411	\$ 2,400
	11-000-251-890-22-0525	\$ 1,500
	11-000-251-890-22-0531	\$ 4,200
	11-000-230-890-19-0362	\$ 800
		\$24.700

**WHEREAS** the Superintendent of Schools recommends that the North Arlington Board of Education further establish that the above accounts represent current expenses accounts only and do not reflect additional funds which may become available through NCLB, IDEA, and any other special dedicated grants.

**WHEREAS** the annual maximum shall not exceed \$1,500 and shall be subject to the approval requirements of N.J.S.A. 18A:19-1.

**NOW, THEREFORE, BE IT RESOLVED** that the North Arlington Board of Education hereby establishes the school district travel maximum reimbursement for the 2017-2018 school year in the amount of \$24,700.

**BE IT FURTHER RESOLVED** that the School Business Administrator shall track and record these costs to insure that the maximum reimbursement amount is not exceeded.

the pre-budget year (2016-20 On Motion by		
Discussion:		
Month and Year		<u> </u>
Acct.#11-000-290-270-22- 0507		
Ck.#	Horizon Blue Cross Blue Shield of NJ	\$ 209,687.22
Ck.#	Benecard	\$ 34,000.00 est.
Ck.#	Delta Dental Plan of NJ	\$ 8,204.23
Ck.#19012	Lorraine Mocik, R.N.	\$ 3,344.00
Ck.#19013	Mary Marshall, R.N.	\$ 1,500.00
Ck.#19015	Marie Pilz, R.N.	\$ 888.53
Total		\$ 257,623.98
On Motion by Discussion:	, second by Roll Call: Mrs. Gilgallon Mrs. Higgins	
	Mr. Blanco	
	Mrs. Martin	

### **CONTRACTS/MEMBERSHIPS**

# 5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS

- Strang School for #216828 School Year – 2016-2017 - per diem rate of \$310.69
- Essex Regional Educational Services Com. for # 217203 School Year – 2016-2017 - \$42,417.00

On Motion by	, second by	
Discussion:	Roll Call:	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco	
	Mrs. Martin	
	Mr. McDermott	

### **FACILITIES**

# 6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

Permit					
#	Facility	Date	Time	Purpose of Rental	Applicant/Org.
	High School			Superlative	Jesse
153	Cafeteria	3/2/17	12:50 -	Awards/	Dembowski
			2:15 pm	Lifetouch Photos	Yearbook Adv.
	High School			Steered Straight	Lauren Johnson
154	Gym	5/26/17	8:00 -	Presentation	Club Advisor
			11:30 am	SADD & Interact	
				Club	
	Roosevelt			Education	Kathleen
155	Kinder.	4/12/17	6:30 –	Workshop for	Malanga
	Classroom		8:00 pm	Kindergarten	Kinder Teacher
				parents	
	Middle School	5/16setup	3:20 -	Sprint Concert	Emily
156	Gym	5/17	3:15 pm	NAMS Music	Kastner
			_2:20 -	Department	
			<u>9:00 pm</u>		
	Nigh School			Multicultural Night	Jeannine
157	Gym/Cafeteria	4/27	5:00- 9:00	Multicultural	Burns
			pm	Advocacy Club	

	High School		3:00-	Tri-M Lip Sync	Chris
158	Gym/Cafeteria	4/13	10:00 pm	Battle	Kastner
				Fundraiser (Chapter	
				5675	
	Middle School		9:00 am –	Easter Egg Hunt	George
159	Outside	4/15	2:00 pm	NAVES	McDermott
	field/Bathrooms				
	Roosevelt	3/20,3/21,	9:00 -	Passaic Valley	Barbara
160	Room 1	3/23	10:00 am	Sewerage	Arena
				Commission	
				Building and	
				Painting Bird	
				Houses	
	Roosevelt School	3/10/2017	6:45 –	Q of P HS Girls	Michael Lia
161	Gym		8:45 pm	Basketball Practice	Athletic Director

On Motion by	, second by	
Discussion:	Roll Call:	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco	
	Mrs. Martin	
	Mr. McDermott	

# 7. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS

Motion to approve/reject:

**A.** A price quote was received from Bobcat for a 96" Snow Blade - \$2,184.75

**WHEREAS** the Superintendent and Buildings and Grounds Supervisor recommend that the North Arlington Board of Education approve **Bobcat** for purchase of a snow blade for the amount of \$2,184.75.

### **Justification**

It was cost effective to purchase the snow blade to be used on another truck to plow the snow.

On Motion by	, second by
	. Roll Call:
	Mrs. Gilgallon
	Mrs. Higgins
	Mr. Blanco
	Mrs. Martin
	Mr. McDermott
В.	A proposal was received from M.B.T. Contracting LLC for removal of existing fence and supplying and installing a new fence at the Washington School. Total labor and material cost - \$3,750.00
the Board rat	the Superintendent and Buildings and Grounds Supervisor recommend that ify and affirm <b>M.B.T. Contracting LLC</b> ., for removal of existing fence and installing a new fence at the Washington School in the amount of
It was necessa	ary to replace the fence because it was broken and a danger to the school.
On Motion by	, second by
Discussion:	Roll Call:
	Mrs. Gilgallon
	Mrs. Higgins
	Mr. Blanco
	Mrs. Martin
	Mr. McDermott

C. A change order was received from Northeastern Interior Services LLC for the amount of \$415.90 1. As requested by Owner, remove and replace High School Kitchen Exit Door. ADD:\$4,992.90 2. Remove and replace existing door glass at the High School Locker Room per Owner's request: ADD:\$ 827.20 3. Per Owner's direction, furnish and install 14 new door handles at various Locations. ADD:\$2,941.40 4. Remove and replace glass at High School Gym double doors as requested By Owner. ADD:<u>\$1,654.40</u> Total Change Order Amount: \$10,415.90 Minus Allowance: \$10,000.00 \$ 415.90 WHEREAS, the Superintendent and Spiezle Architecture Group, Inc., recommend that the North Arlington Board of Education ratify and affirm this change order Project-15K057 from Northeastern Interior Services, LLC. **Justification** The Owner requested the changes. On Motion by \_\_\_\_\_\_, second by \_\_\_\_\_ Discussion: Roll Call: Mrs. Gilgallon Mrs. Higgins Mr. Blanco Mrs. Martin Mr. McDermott

# D. MOTION TO APPROVE PRESIDIO TO INSTALL NETWORK HARDWARE AT RIP COLLINS FIELD TO SUPPORT VIDEO SURVEILLANCE CAMERAS

A quotation was solicited and received from Presidio and LTW.

**WHEREAS** the Superintendent recommends that the North Arlington Board of Education approve Presidio to install network hardware at Rip Collins Field to support video surveillance cameras at a cost of \$44,799, and to approve LTW to install nine video surveillance cameras at a cost of \$27,355. Total project cost: \$72,134.00

**BE IT RESOLVED** that this cost will be funded through the referendum account to

On Motion by	, second by	
Discussion:	Roll Call:	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco	
	Mrs. Martin	
	Mr. McDermott	

# E. MOTION TO RECIND E-RATE CARRIER PREVISOULY APPROVED ON FEBRUARY 27, 2017

WHEREAS the Superintendent recommends the North Arlington Board of Education rescind NetCarrier due to their failure to comply with the terms of USAC's E-Rate program.

**BE IT RESOLVED** that Michael Asmus, Director of Technology, received bids via the E-Rate form 470 from the following vendors:

- Comcast
- Xtel
- Lightpath
- NetCarrier
- Monmouth Telecom

**WHEREAS** the Superintendent recommends the North Arlington Board of Education approve Comcast as our Internet and Voice Provider in accordance with USAC's E-Rate Program.

**BE IT RESOLVED** that Michael Asmus, Director of Technology, having reviewed all bids received via the E-Rate Form 470 process in conjunction with the district's participation in the NJ-DRLAP consortium, has determined that Comcast is the winning bid with a monthly cost

savings of approximately \$3,000 while simultaneously increasing our bandwidth from 100MB to 1000MB.

On Motion b	у	, second by			
Discussion:					
		Mrs. Gilgallon			
		Mrs. Higgins Mr. Blanco			
		Mrs. Martin			
		Mr. McDermott			
F.	MOTION TO AU	THORIZE SPIEZLE FOR PROFE	SSIONAL		
	SERVICES				
	*	ecommends the North Arlington Boar			
		roup to prepare bids and specifics for			
•		tem for a lump sum fee of \$9,450 and	an electronic		
bidding fee o	of \$750.				
On Motion h	)V	, second by			
		Roll Call:	·		
		Mrs. Gilgallon			
		Mrs. Higgins	<del></del>		
		Mr. Blanco			
		Mrs. Martin			
		Mr. McDermott			

# 8. MOTION TO APPROVE LUNCH PRICES FOR THE 2017-2018 SCHOOL YEAR

**WHEREAS** the Superintendent recommends that the North Arlington Board of Education approve breakfast and lunch prices for the 2017-2018 school year as follows:

		<b>Lunch Price</b>	Reduced Price	<b>Faculty</b>
Lunch	Ĺ			
	Elementary School	\$2.70	\$ .40	\$3.20
	Middle School	\$2.85	\$ .40	\$3.35
	High School	\$2.85/\$3.25	\$ .40	\$3.35/\$4.45

Breakfast	Breakfast	Reduced Breakfast	<u>Faculty</u>
Elementary School Middle School	\$2.00 \$2.25	\$ .30 \$ .30	\$2.50 \$2.75
On Motion by Discussion:	· · · · · · · · · · · · · · · · · · ·		

#### 9. MOTION TO APPROVE/REJECT CONTRACT AWARDS

### A. High School Roof:

**WHEREAS,** the North Arlington Board of Education (hereinafter referred to as the "Board") advertised for bids for the Partial Roof Replacement Project at North Arlington High School (hereinafter referred to as the "Project"); and

**WHEREAS,** on March 9, 2016, the Board received bids for the Project, as set forth in the attached bid tabulation; and

**WHEREAS**, the lowest responsible base bid was submitted by Laumar Roofing Co. Inc. (hereinafter referred to as "Laumar") with a base bid in the amount of \$332,000; and

**WHEREAS**, the bid submitted by Laumar Roofing is responsive in all material respects and it is the Board's desire to award the contract for the Project to Laumar.

### NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

- 1. The Board hereby awards the contract for the Project to Laumar in a total contract amount of \$332,000.
- 2. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

**WHEREAS**, this project will be funded through the Capital Projects II bank account (30-000-400-4450-00-0784)

**BE IT FURTHER RESOLVED** that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

On Motion by	, second by	•
Discussion:	Roll Call:	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco	
	Mrs. Martin	
	Mr. McDermott	

### **B.** High School Gymnasium Bleachers

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") advertised for bids for the Gymnasium Bleacher Replacement Project at North Arlington High School (hereinafter referred to as the "Project"); and

WHEREAS, on March 9, 2016, the Board received bids for the Project as set forth in the attached bid tabulation; and

WHEREAS, the purported low bidder, Tri-State Folding Partitions Inc. (hereinafter referred to as "Tri-State"), is materially defective in that the bidder failed to include the Non-Collusion Affidavit, the Stockholder Disclosure Statement, the Certification of No Material Adverse Change, the Bidder Certification regarding Debarment/Disqualification/Suspension, the Affirmative Action Affidavit, the Disclosure of Investment Activities in IRAN, and the Political Contribution Disclosure Form; and

WHEREAS, the next lowest bid was submitted by Degler-Whiting, Inc. (hereinafter referred to as "Degler-Whiting"), with a base bid in the amount of \$66,500; and

**WHEREAS**, the bid submitted by Degler-Whiting is responsive in all material respects and it is the Board's desire to award the contract for the Project to Degler-Whiting

.

### NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

- 1. The Board hereby rejects Tri-State's bid for being materially defective.
- 2. The Board hereby awards the contract for the Project to Degler-Whiting in a total contract amount of \$66,500.
- 3. This award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.
- **BE IT FURTHER RESOLVED** that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. Blanco	
	Mrs. Martin	
	Mr. McDermott	

### **LIAISON TO INDIVIDUAL SCHOOLS**

High School Anthony Blanco
Jefferson School Mary Alice Martin
Roosevelt School Michele Higgins
Washington School Heather Gilgallon
Middle School George McDermott

### **FINANCE COMMITTEE**

Anthony Blanco, Chairman Michele Higgins, Co-Chairman

#### **BUDGET COMMITTEE**

Mary Alice Martin, Chairman Anthony Blanco, Co-Chairman

### **FACILITIES COMMITTEE**

Anthony Blanco, Chairman Mary Alice Martin, Co-Chairman

### COLLECTIVE BARGAINING/ADMINISTRATIVE STAFF

George McDermott, Chairman Anthony Blanco, Co-Chairman

### **COLLECTIVE BARGAINING/SUPERVISORY STAFF**

George McDermott, Chairman Anthony Blanco, Co-Chairman

## NEW JERSEY SCHOOL BOARDS ASSOCIATION AND LEGISLATIVE COMMITTEE

Michele Higgins, Chairman Heather Gilgallon, Co-Chairman

### **ATHLETICS AND EXTRA-CURRICULAR ACTIVITIES**

George McDermott, Chairman Mary Alice Martin, Co-Chairman

## COLLECTIVE BARGAINING/NORTH ARLINGTON EDUCATION ASSOCIATION

George McDermott, Chairman Anthony Blanco, Co-Chairman

**CRISES INTERVENTION COMMITTEE** 

Heather Gilgallon, Chairman Mary Alice Martin, Co-chairman

**TECHNOLOGY COMMITTEE** 

Michele Higgins, Chairman George McDermott, Co-chairman

**TRANSPORTATION COMMITTEE** 

Heather Gilgallon, Chairman Michele Higgins, Co-Chairman

**MIDDLE SCHOOL SAFETY COMMITTEE** 

Anthony Blanco, Chairman Heather Gilgallon, Co-Chairman

**POLICY COMMITTEE** 

Heather Gilgallon, Chairman Michele Higgins, Co-Chairman

PRESIDENT'S REPORT

**SUPERINTENDENT'S REPORT** 

**ACTION ITEMS** 

**DISCUSSION ITEMS** 

**SUNSHINE RESOLUTION** 

**WHEREAS** this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

**WHEREAS** it is now necessary that the Board of Education consider the following matter:

therefore are matters which this Body de	orth in the "Open Public Meetings Act" and etermines should be discussed at a closed ed session will last approximately
NOW, THEREFORE, BE IT RESOL Education as follows:	VED by the North Arlington Board of
concerning the above referenced matter(s), determines are of such a nature that they can body is at this time unable to determine v	his meeting and conduct a closed meeting which involve exceptions this body hereby mot be discussed at an open meeting and this when the matter(s) under discussion can be body will make such a disclosure when
On Motion by	, second by .
Discussion:	
	Mrs. Gilgallon
	Mrs. Higgins
	Mr. Blanco Mrs. Martin
	Mrs. Martin Mr. McDermott
Time recessed:	Time reconvened:
Motion to return to public meeting made by	second by
Discussion:	
	Mrs. Gilgallon
	Mrs. Higgins
	Mr. Blanco
	Mrs. Martin Mr. McDermott
<u>ADJOURNMENT</u>	MI. McDermott
	fore the Board of Education of the Borough, State of New Jersey, this Public Meeting of _p.m.
On Motion by	, second by
Discussion:	. Roll Call:
	Mrs. Gilgallon
	Mrs. Higgins
	Mr. Blanco Mrs. Martin
	Mr. McDermott